

BENEFIT CHANGES 2024-25

Medical: Blue Cross and Blue Shield of Kansas City

B1 EPO

BENEFIT CATEGORY	2024-25	2023-24
ER/MRI COPAY	\$300	\$250
IN-PATIENT HOSPITAL	\$750 COPAY (PER ADMIT)	\$600 COPAY (PER ADMIT)
OUT-PATIENT HOSPITAL	\$750 COPAY	\$600 COPAY

B2 HDHP (HIGH DEDUCTIBLE HEALTH PLAN)

BENEFIT CATEGORY	2024-25	2023-24
DEDUCTIBLE (IN-NETWORK)	\$2,100/\$4,200 (AGGREGATE)	\$1,900/\$3,800 (AGGREGATE)

B3 EPO/SPIRA CARE

BENEFIT CATEGORY	2024-25	2023-24
DEDUCTIBLE/OUT-OF-POCKET MAXIMUM	\$1,700/\$3,400 (EMBEDDED)	\$1,550/\$3,100 (EMBEDDED)

Rx Drugs (all plans)

BENEFIT CATEGORY	2024-25	2023-24
Weight Loss Drugs	Not Covered	Covered

Vision:

BENEFIT CATEGORY	2024-25	2023-24
VISION CARRIER	VSP	EYEMED

Ancillary Products:

BENEFIT CATEGORY	2024-25	2023-24
BASIC LIFE	NEW YORK LIFE	METLIFE
VOLUNTARY TERM LIFE (EE/SPOUSE/CHILD)	NEW YORK LIFE	METLIFE
VOLUNTARY AD&D (EE/SPOUSE/CHILD)	NEW YORK LIFE	METLIFE
SHORT-TERM DISABILITY	NEW YORK LIFE	METLIFE
LONG-TERM DISABILITY	NEW YORK LIFE	METLIFE

Worksite Products:

BENEFIT CATEGORY	2024-25	2023-24
ACCIDENT	CIGNA	METLIFE
CRITICAL ILLNESS WITH CANCER	CIGNA	METLIFE
HOSPITAL INDEMNITY	CIGNA	METLIFE

COBRA/Retiree Administrator:

BENEFIT CATEGORY	2024-25	2023-24
COBRA/RETIREE ADMINISTRATION CARRIER	P&A GROUP	TABEN GROUP

All Other Plans:

- ◇ Trustmark Life and Long-Term Care – benefit design and rates remain the same
- ◇ All-State Identity Theft – benefit design and rates remain the same
- ◇ MetLife Pet and Legal Plans – benefit design and rates remain the same