

**NORTH KANSAS CITY SCHOOLS MONTHLY RETIREE/COBRA BENEFITS COST
BENEFIT PLAN YEAR JULY 1, 2025 THROUGH JUNE 30, 2026**

Blue Cross Blue Shield: B1 EPO CoPay (\$\$\$)	Total Monthly Pre-65 Retiree Cost	Total Monthly Post-65 Retiree Cost	Total Monthly COBRA Cost
Retiree/Cobra	\$990.68	\$1,089.76	\$1,010.49
Retiree/Cobra + Spouse	\$2,068.94	\$2,275.84	\$2,110.32
Retiree/Cobra + Child(ren)	\$1,800.16	\$1,980.18	\$1,836.16
Family	\$2,371.96	\$2,609.16	\$2,419.40

Blue Cross Blue Shield: B2 High Deductible (\$)	Total Monthly Pre-65 Retiree Cost	Total Monthly Post-65 Retiree Cost	Total Monthly COBRA Cost
Retiree/Cobra	\$838.14	\$921.96	\$854.90
Retiree/Cobra + Spouse	\$1,750.38	\$1,925.42	\$1,785.39
Retiree/Cobra + Child(ren)	\$1,523.00	\$1,675.30	\$1,553.46
Family	\$2,006.76	\$2,207.44	\$2,046.90

Blue Cross Blue Shield: B3 EPO/Spira Care (\$\$)	Total Monthly Pre-65 Retiree Cost	Total Monthly Post-65 Retiree Cost	Total Monthly COBRA Cost
Retiree/Cobra	\$914.94	\$1,006.44	\$933.24
Retiree/Cobra + Spouse	\$1,910.78	\$2,101.86	\$1,949.00
Retiree/Cobra + Child(ren)	\$1,662.48	\$1,828.74	\$1,695.73
Family	\$2,190.64	\$2,409.70	\$2,234.45

Ameritas Dental	Total Monthly RETIREE Cost	Total Monthly COBRA Cost
Retiree/Cobra	\$24.32	\$24.08
Retiree/Cobra + Spouse	\$49.68	\$49.18
Retiree/Cobra + Child(ren)	\$70.82	\$70.14
Family	\$94.04	\$93.14

VSP Vision	Total Monthly RETIREE Cost	Total Monthly COBRA Cost
Retiree/Cobra	\$8.98	\$9.16
Retiree/Cobra + Spouse	\$17.96	\$18.32
Retiree/Cobra + Child(ren)	\$19.22	\$19.60
Family	\$30.70	\$31.32



NKCS Retiree/COBRA Contact List 2025

Ameritas Dental

800-487-5553

www.ameritas.com

Group #010-351088

Blue Cross and Blue Shield of Kansas City

816-395-3558

www.bluekc.com

Group #46752000

Cigna

accident, critical care, hospital indemnity

800-754-3207

<https://www.cigna.com/individuals-families/member-guide/>

Flexible Spending Account (FSA)

866-818-8805

www.surency.com

Health Savings Account (HSA)

866-735-8195

www.healthequity.com

New York Life

life Insurance, STD, LTD

888-842-4462

<https://www.newyorklife.com>

P&A Goup (Retiree/Cobra Administrator)

716-852-2611

www.padmin.com

PSRS/PEERS

800-392-6848

<https://www.psrs-peers.org>

Reliant Financial Group (403b/457)

Landon Warmund

816-256-0206

Email: lsw@reliantfin.com

Trustmark

life, long-term care

800-918-8877

<https://www.trustmarkbenefits.com>

VSP Vision

800-877-7195

www.vsp.com

Group #40158780

NKCS Benefits Department

816-321-6078

www.nkcschoolsbenefits.com

Email: benefits@nkcschools.org

NKCS Human Resources

816-321-5000

Email: hr@nkcschools.org

NKCS Leave Programs (FMLA)

Email: Mandy.McKay@nkcschools.org

NKCS Payroll Department

Email: payroll@nkcschools.org