



North Kansas City Schools

2023 Retiree/Cobra Open Enrollment & Benefits Overview

April 2023

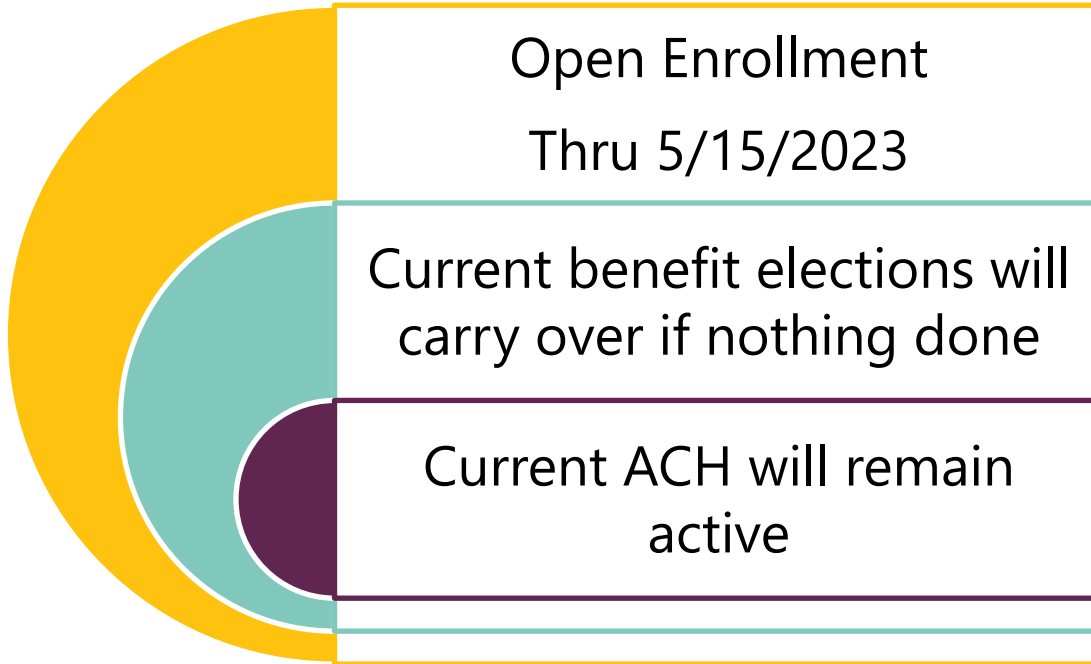


NORTH
KANSAS CITY
SCHOOLS

*Relentless Champions
For All Students*



2023 Open Enrollment







2023 Benefit Renewals

Possible Changes



Change medical plan

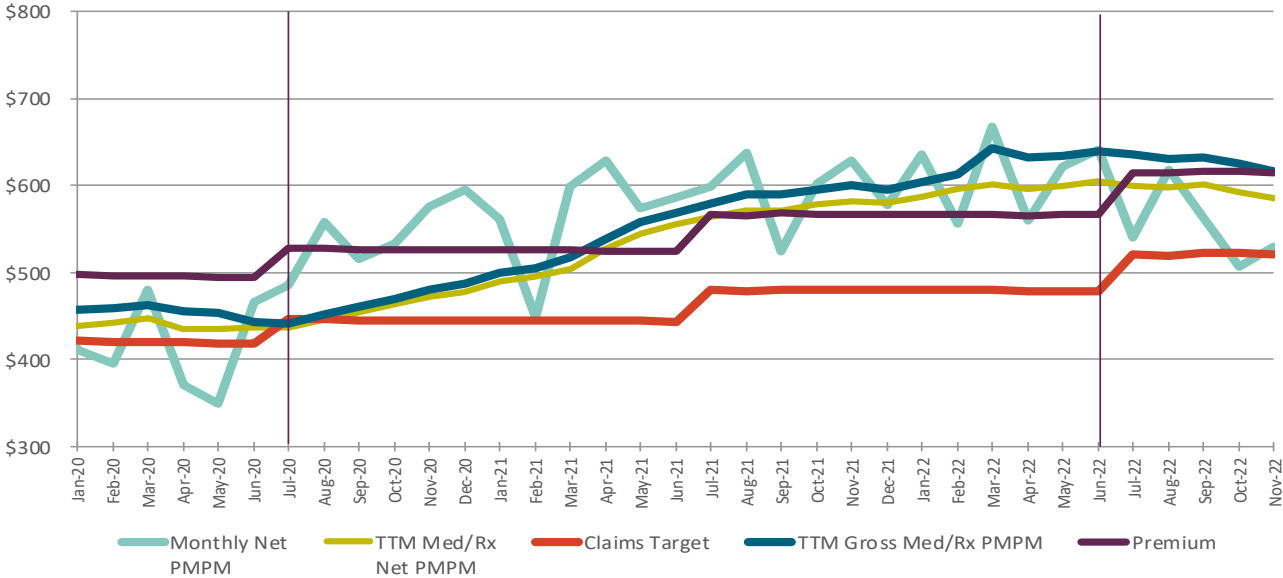
Add/drop dependents

	In-network		Out-of-network
Type 1	100%		80%
Type 2	100%		80%
Type 3	50%		50%
Maximum	\$1,000		Maximum \$1,000
Deductible	\$50 on first Basic or Major procedure		Deductible \$50 on first Basic or Major procedure

Medical BlueKC



Medical & Rx Claims Trend Per Member Per Month



			NET	GROSS
Annual trend over:	36	months	11.5%	11.6%
Annual trend over:	24	months	11.8%	14.2%
Annual trend over:	12	months	0.5%	2.6%

Claim costs have surpassed the contract claims target over the past 26 months



2023-2024 BlueKC Medical Plan Design Changes

B1 EPO

ER: \$150 → \$250

Radiology: \$75 → \$250

Inpatient Hospital/Outpatient Surgery: \$500 → \$600

Out of Pocket Maximum: \$3,500 → \$6,500
\$7,000 → \$13,000

B2 HDHP

Deductible: \$1,400 → \$1,900
\$2,800 → \$3,800

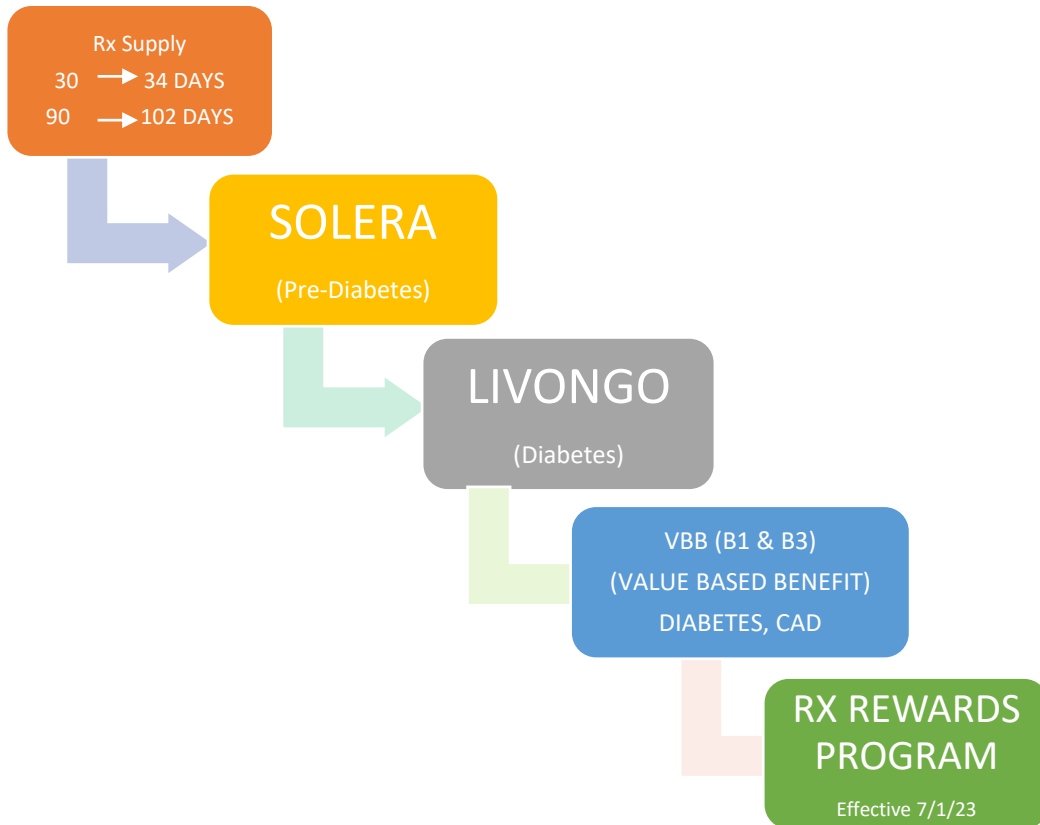
Out of Pocket Maximum: \$3,750 → \$4,500
\$7,500 → \$9,000

B3 Spira

Deductible & Out of Pocket Maximum: \$1,350 → \$1,550
\$2,700 → \$3,100



Blue KC Rx Savings Opportunities



Blue KC Medical Savings Opportunities

AHY
(A HEALTHIER YOU)
SWEEPSTAKES



MERITAS
PRIMARY CARE PROVIDER
(B1 & B3)



SPIRA CARE
(B2 & B3)



VISION EXAMS
(Exam only, no hardware)



B3:
Chiropractor
Physical Therapy
Behavioral Health
(OV: Deductible, Therapy: No Member Cost Share)



SMART
SHOPPER

SMART SHOPPER EXAMPLE

	EGD	Colonscopy	Total Reward
University Health/Truman	355	385	740
Liberty Hospital	185	340	525
KU Med West	285	210	495
KU Indian Creek	265	210	475
Advent Health Lenexa	230	230	460
Liberty Surgery Center	155	295	450
Shawnee Mission	0	440	440
NKC Hospital	185	185	370

Help & Next Steps

Questions:

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- Benefits Coordinator
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More Information:

www.nkcschoolsbenefits.com



Taben
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Complete
enrollment
by 5/15/23



Thank
you.

