



NKC Schools

NORTH KANSAS CITY SCHOOLS

# Considerations When Leaving NKCS Employment

# Email/Employee Online Access Ends

## Last Day of Employment



**Need a copy of your summer paycheck stub, call the Payroll Department.**



# Paycheck Changes

**Due No Later Than June 6<sup>th</sup>**

- **Direct Deposit**
- **Tax Changes (W-4 Forms)**
- **QLE'S**

YOU ARE  
MORE THAN  
A PAYCHECK



# Last Day of Benefit Eligibility

## Benefit Confirmation / Deduction Authorization

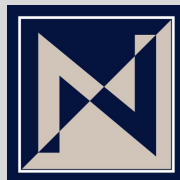
Name		Date of Birth	Home Phone	Work Phone
MISTY MILLER		[REDACTED]	[REDACTED]	(816) 321-6078
Employee ID	Hire/Elig Date	Gender	E-mail Address	
[REDACTED]	06/12/2017	F	misty.miller@nkcschools.org	
Location			Payroll Code	
CENTRAL OFFICE			7M	
Job Class	Pay Begin	Title		
CLASS2	7/1/2022	MANAGEMENT		

- **7M/7S: June 30**
- **8M/8S: July 31**
- **8T/8C: August 31**
- **9M/9S/9D: August 31**



# Last Paycheck/s

- **7M/7S/9D: June**
- **8M/8S: July**
- **8T/8C: August**
- **9M/9S: August**



# Spouse/Children Eligibility & Enrollment Deadline

- Directly applying for PSRS/PEERS retirement benefit.
- School districts shall specify that coverage be for persons who have retired, their spouses and dependent children, and that the enrollment period for such coverage shall be clearly stated for a period of not less than thirty days.
- Employees shall have one year from date last employed by a school district to qualify for coverage provided.



# Retiree/Cobra Administrator



- **CORPORATE OFFICE**  
**6363 College Blvd, Suite 120**  
**Overland Park, KS 66211**
- **800-675-7341**
- **[tabencustomerservice@taben.com](mailto:tabencustomerservice@taben.com)**



# Payment of Retiree Premiums

- 1<sup>st</sup> Payment must be by check
- Recurring payments may be by auto-draft, must be requested from Taben Group
- May be mailed or hand delivered monthly
- Online payments have \$15 fee





# Your Personal Email Address

- **Please supply to both:**
  - **Taben Group**
  - **NKCS Benefits Coordinator**

Your email address:

- **Information Provided by Email**
  - **Open Enrollment**
  - **Flu Shot Clinics**
  - **Wellness Activities**



# Moving?

- **Notify NKCS HR or Payroll Departments or Benefits Coordinator**
  - **W-2**
- **Taben Group**
  - **Medical Insurance**
- **PSRS/PEERS**
  - **Will not take changes from NKCS**



# 1095 Tax Form

Will come from Insurance Carrier



# Convert/Port Life Insurance

- Employer Paid Life Insurance (MetLife)
- Voluntary Term Life Insurance (MetLife)

- Employee
- Spouse
- Child



❖ Premiums are based on age at time of conversion

**\*\*30 Day Maximum Time Limit**



# Voluntary Product Continuation

- **Voluntary Accident (MetLife)** 
- **Voluntary Critical Illness with Cancer (MetLife)**
- **Voluntary Hospital Indemnity (MetLife)**
- **Voluntary Legal Plans (MetLife)**
- **Permanent Life with Long Term Care (Trustmark)**  

- **Identify Theft (All-State)** 



# PSRS/PEERS



1-800-392-6848



# 403(b)/457 Retirement Plans



Landon Warmund

Certified Financial  
Planner™/Certified Student  
Loan Professional

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Sanford Warmund

President/Financial Advisor of  
GWN Securities

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# Miscellaneous Benefit Reminders

- **MetLife Health Screening** (available every calendar year)



## Discover your Health Screening Benefits

Health screenings are an important part of managing your health. That's why your critical illness, Accident & Hospital Indemnity insurance coverage(s) from MetLife provides a Health Screening Benefit (HSB) for covered screenings and tests. Now, everyone who's enrolled — you, your spouse, and dependent children — can earn a benefit just for taking care of their health.

- **HSA Account Fee transfers to member**



- **FSA Deadline is June 30**



- **New Dental ID Card in mid-June**





# Open Discussion



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