

North Kansas City Schools Retirement Policy

- North Kansas City Schools offer retirees the opportunity to remain part of the district's health, dental, and vision benefit plans.
- Employees, who meet PSRS/PEERS retirement eligibility, may elect retiree benefits at the end of active employment. Revised Statutes of Missouri, RSMo Section 169.590(1)
- Retirees are responsible for the total cost of the benefit monthly premium(s).
- At retirement, the retiree will be offered benefits consistent with the active benefits in which they were previously enrolled. At retiree open enrollment, retirees may make changes to their benefit elections.
- Retirees have one year from the end of their active service to elect retiree benefits. Revised Statutes of Missouri, RSMo Section 169.590(4)
- The spouse or surviving spouse of a retirement eligible employee may remain on or elect benefit coverage. Revised Statutes of Missouri, RSMo Section 169.590(2)
- An eligible retiree covered by a North Kansas City School District health, dental, and/or vision benefit policy is eligible to elect retirement benefits at the end of effective North Kansas City Schools benefit coverage with no break in coverage consistent with the active benefits in which they were previously enrolled.
- Retirees who elect a retiree health plan will keep their policy including any payments toward deductibles and out of pocket maximums.
- Retiree insurance is administrated by a third-party vendor.
- Retirees will have an opportunity to change benefits plans and/or coverage levels during yearly retiree open enrollment or if they experience a qualifying life event.

For additional information:
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