



NKC Schools

NORTH KANSAS CITY SCHOOLS

Considerations When Leaving NKCS Employment 2024

Email/Employee Online Access Ends

Last Day of Employment



Need a copy of your summer paycheck stub, call the Payroll Department.



Paycheck Changes

Due No Later Than June 6th

–Direct Deposit

–Tax Changes (W-4 Forms)

–QLE'S

YOU ARE
MORE THAN
A PAYCHECK



Last Day of Benefit Eligibility

Benefit Confirmation / Deduction Authorization

Name		Date of Birth	Home Phone	Work Phone
MISTY MILLER		[REDACTED]	[REDACTED]	(816) 321-6078
Employee ID	Hire/Elig Date	Gender	E-mail Address	
[REDACTED]	06/12/2017	F	misty.miller@nkcschools.org	
Location			Payroll Code	
CENTRAL OFFICE			7M	
Job Class	Pay Begin	Title		
CLASS2	7/1/2022	MANAGEMENT		

- **7M/7S: June 30**
- **8M/8S: July 31**
- **8T/8C: August 31**
- **9M/9S/9D: August 31**

Benefit questions and New Hire enrollments please call: Avant Enrollment Call Center at 844-831-0501

[Benefits - Who Do I Contact? 2023-24](#) →

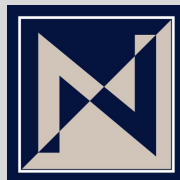
[Benefits - What Do I Currently Have for Coverage?](#) →

[I'm Leaving - Now What?](#) →



Last Paycheck/s

- **7M/7S/9D: June**
- **8M/8S: July**
- **8T/8C: August**
- **9M/9S: August**



Retiree Benefits Available

- **Medical**
- **Dental**
- **Vision**
 - **Can continue if you maintain premiums**



Spouse/Children Eligibility & Enrollment Deadline

- Directly applying for PSRS/PEERS retirement benefit.
- School districts shall specify that coverage be for persons who have retired, their spouses and dependent children, and that the enrollment period for such coverage shall be clearly stated for a period of not less than thirty days.
- Employees shall have one year from date last employed by a school district to qualify for coverage provided.



Retiree/Cobra Administrator



(716) 852-2611

www.padmin.com



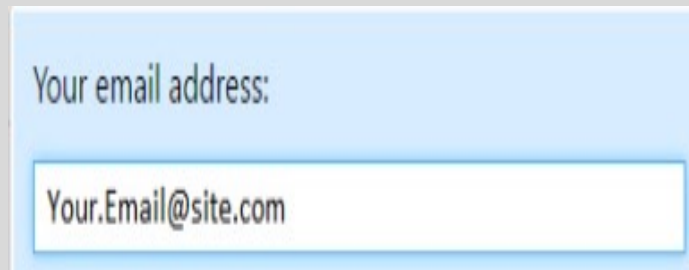
Payment of Retiree Premiums

- EFT from your bank
- May be mailed
- Online payments



Your Personal Email Address

- Please supply to both:
 - P&A Group
 - NKCS Benefits (benefits@nkcschools.org)

A screenshot of a light blue rectangular form with a white input field. The text "Your email address:" is displayed in a light gray font above the input field. Inside the input field, the placeholder text "Your.Email@site.com" is visible in a light gray font.

- Information Provided by Email
 - Open Enrollment
 - Flu Shot Clinics
 - Wellness Activities

- Premium Discount Process Not Required



Moving?

- **Notify NKCS HR or Payroll Departments or Benefits Department** (benefits@nkcschools.org)
 - **W-2**
- **P&A Group**
 - **Medical Insurance**
- **PSRS/PEERS**
 - **Will not take changes from NKCS**



1095 Tax Form

Will come from Insurance Carrier



Convert/Port Life Insurance

- Employer Paid Life Insurance (MetLife/New York Life)
- Voluntary Term Life Insurance (MetLife/New York Life)

- Employee
- Spouse
- Child








❖ Premiums are based on age at time of conversion



****30 Day Maximum Time Limit**



Voluntary Product Continuation

- Voluntary Accident (MetLife/Cigna)  
- Voluntary Critical Illness with Cancer (MetLife/Cigna)
- Voluntary Hospital Indemnity (MetLife/Cigna)
- Voluntary Legal Plans (MetLife) 
- Permanent Life with Long Term Care (Trustmark) 
- Identify Theft (All-State) 



PSRS/PEERS



1-800-392-6848



403(b)/457 Retirement Plans



Landon Warmund

Certified Financial
Planner™/Certified Student
Loan Professional

☎ 816-256-0206

✉ lsw@reliantfin.com



Sanford Warmund

President/Financial Advisor of
GWN Securities

☎ 816-460-0401

✉ sw@reliantfin.com



Miscellaneous Benefit Reminders

- **Accident/CI/HI Health Screening**



(available every calendar year)

Discover your Health Screening Benefits

Health screenings are an important part of managing your health. That's why your critical illness, Accident & Hospital Indemnity insurance coverage(s) from MetLife provides a Health Screening Benefit (HSB) for covered screenings and tests. Now, everyone who's enrolled — you, your spouse, and dependent children — can earn a benefit just for taking care of their health.

- **HSA Account Fee transfers to member**



- **FSA Deadline is June 30**



- **Vision changing from EyeMed to VSP**

– Effective 7/1/2024



Open Discussion



benefits@nkcschools.org

